

Gloucestershire VCSE Strategic Partnership delivery plan 2023/24

The purpose of Gloucestershire VCSE (Voluntary, Community and Social Enterprise) Strategic Partnership is to provide the overall strategic direction and governance of VCSE engagement with One Gloucestershire ICS (Integrated Care System). This includes:

- Overseeing the implementation of the Memorandum of Understanding (MoU) between the VCSE and the ICS.
- Promoting a culture of collaboration both within the VCSE and between the VCSE and the ICS.
- Setting strategic priorities for VCSE sector engagement with the ICS.
- Representing the VCSE across ICS governance and decision-making bodies at system level.
- Facilitating communication at a senior level between the public sector and the VCSE sector and ensuring a flow of information between them.
- Triaging requests for VCSE representation.
- Providing good governance, ensuring that representation is effective and accountable to the VCSE.

The delivery plan which follows is based on these responsibilities and is informed by our shared values which are outlined in the MoU:

OUR SHARED VALUES AND PRINCIPLES

<p>WORKING TOGETHER</p> <p>The values and principles that underpin the relationship between the Voluntary, Community and Social Enterprise sector and the Integrated Care System Public Sector partners are:</p> <p>Collaboration We will take a whole system approach to addressing the health and care needs of the population of Gloucestershire. This includes building a mutual understanding of our different approaches and ways of working, co-designing services where appropriate, tackling problems together and sharing responsibility, risk and resources.</p> <p>Equity We recognise that we approach our shared purpose from different organisational starting points and are committed to developing a new model of shared strategic decision making, planning and evaluating, in which everyone's expertise is valued. We will work together to remove barriers to inclusion.</p> <p>Integrity We will build trust and act with honesty and transparency. We will be solution-focused in our approach to difficult conversations; we will listen to and respect each other's views; we will be fair in how we share opportunities and recompense organisations.</p>	<p>WORKING WITH INDIVIDUALS AND COMMUNITIES</p> <p>As partners, we are committed to working together to address health inequalities and enable local people to live healthier, more independent lives by delivering services that are:</p> <p>Impactful We will develop and deliver services that make a measurable, lasting, positive difference to individuals and communities.</p> <p>Community-focused We will work with local groups and communities of interest to design services that are informed by diverse voices and perspectives, built on the assets of communities and meet their needs.</p> <p>Person-centred We will take a person-centred approach to service delivery, that builds on people's strengths, including their diversity, enables them to exercise choice and control and promotes self-care and independence.</p> <p>Creative We will encourage innovation and learn from our experiences to inform continuous improvement.</p>
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Area of responsibility	What this means	What we will do	Progress	RAG
Overseeing the implementation of the MoU between the VCSE and the ICS.	Holding ourselves and the ICS to account for living the MoU's values and delivering on MoU commitments.	Build capacity and opportunities for an increasing number of VCSE organisations to engage with and influence the wider system.		
		Develop leadership skills within the VCSE sector to engage with the ICS at system level.		
	Monitoring and evaluating the extent to which the VCSE is embedded in the ICS and whether this is serving the VCSE sector well.	Review implementation of the MoU jointly with the ICS.		
		Codesign a refreshed and updated MoU.		
Promoting a culture of collaboration both within the VCSE and between the VCSE and the ICS.	Identifying and capitalising on opportunities for joint working.	Codesign and co-deliver VCSE/clinical programme group events.		
		Support the engagement of a range of organisations in the review of NHS commissioning and development of the ICB's policy and approach to social value.		
		Explore different models of distributing public money to small and micro-organisations and communities through the review of NHS commissioning. This will include citizen-led approaches.		
		Host at least one VCSE sector-wide networking/conference/strategy event in 2023.		
		Co-host opportunities for cross-sector thinking, such as open space events.		
		Empower and encourage the VCSE sector to use collaborative working approaches.		

Area of responsibility	What this means	What we will do	Progress	RAG
Promoting a culture of collaboration both within the VCSE and between the VCSE and the ICS (cont).	Position the VCSE sector as an equal partner.	Offer support to the ICS in engaging with both the VCSE as a whole and with specific cohorts of the sector. Establish best practice, processes, and mechanisms for engagement.		
		Take a lead on specific identified workstreams.		
		Support the ICS in developing its work on monitoring and evaluation of the VCSE sector.		
		Consistently use and promote asset-based language and behaviour and challenge deficit-based language and behaviour in relation to the sector.		
Setting strategic priorities for VCSE sector engagement with the ICS.	Identifying areas of particular importance to the VCSE within the ICS structures and strengthen/challenge areas of the system that are lacking VCSE input/representation.	Extend our reach in a way that is most relevant to the VCSE sector; develop representation and/or other approaches to engagement in priority areas.		
		Create space in meetings to raise and triage the issues and themes that we are hearing from the VCSE sector.		
		Trial themed meetings where: <ul style="list-style-type: none"> • VCSE organisations are invited share their experiences. • The ICS can test out ideas. 		
Representing the VCSE across ICS governance and decision-making bodies at system level.	Ensuring the VCSE sector priorities are embedded in county strategies and implemented.	Participate in system level boards; contribute to strategies; monitor and review the level of VCSE influence.		
		Provide the VCSE sector and the ICS with VCSE data and intelligence that supports informed decision-making and champions the value of the sector.		

Area of responsibility	What this means	What we will do	Progress	RAG
Facilitating communication at a senior level between the public sector and the VCSE sector and ensuring a flow of information between them.	Establishing communications mechanisms that build trust and enable the VCSE sector to stay informed about the work of the Strategic Partnership and the Integrated Care System.	<p>Provide monthly updates through VCS Alliance newsletter with key messages from the Strategic Partnership, updates from the ICS system level boards and Integrated Locality Partnership news.</p> <p>Create a Strategic Partnership website, complete with profiles.</p> <p>Make VCSE Strategic Partnership minutes available through the website.</p> <p>Create opportunities to ‘have your say’ and share ideas without going to meetings.</p>		
	Promoting the successes of the sector and championing its value.	Provide both the VCSE sector and the ICS with datasets and case studies that inform strategic planning and evidence the contribution of the sector.		
Providing good governance, ensuring that representation is effective and accountable to the VCSE.	Triaging requests for VCSE representation and ensuring that representation is fair, equitable, accountable and well governed.	Ensure that there is VCSE representation at all Integrated Locality Partnerships and that there is an engagement loop with the sector in each district.		
		Extend representation to other boards based on agreed VCSE and ICS priorities.		
		Develop guidance on good governance and a framework for representation that gives VCSE groups a greater say in appointing their own reps and provides assurance of the quality of representation.		
		Meet with representatives at least on an annual basis.		