

In Attendance:
Tom Beasley (TB) – Active Gloucestershire
Sally Byng (SB) – Barnwood Trust
Matt Lennard (ML) – Gloucestershire VCS Alliance
Kobe Francis (KF) – The Music Works
Vicci Livingstone-Thompson (VL-T) – Inclusion Gloucestershire

Apologies:
Chris Brown (CB) – Forest Voluntary Action Forum
Pippa Jones (PJ) – Create Gloucestershire
Indigo Redfern (IR) – GL11
Nicola Simpson (NS) – Gloucestershire Wildlife Trust

Guests:
Jill Parker (JP/Chair) – Gloucestershire VCS Alliance

Minutes by:
Wendy Kewley (WK) – Gloucestershire VCS Alliance

The meeting commenced at 14:45pm

154.	Welcome, introductions and apologies	ACTION
	<p>JP welcomed everyone to the meeting and thanked VL-T for hosting the meeting.</p> <p>Apologies were received from CB, PJ, IR and NS.</p>	
155.	Revised Plan 2024-25	JP
	<p>JP asked the group to consider and approve a final draft of the 2024/25 plan which has been updated to reflect the round table discussions. JP explained that her reflections took into account what is possible for the current SP board bearing in mind that half of the group will stand down next year.</p> <p>Decisions</p> <p>The group requested the following amends to the draft:</p> <p>1 - 'Infrastructure' and 'Commissioning' to be positioned consecutively under 'Our Priorities'.</p> <p>2 – The sentence below under 'Infrastructure' to be amended as follows:</p>	All

	<ul style="list-style-type: none"> • <i>Explore what VCSE infrastructure would best support organisations and community groups in the years ahead.</i> <p>New sentence to read:</p> <ul style="list-style-type: none"> • Co-design <i>VCSE infrastructure that would best support organisations and community groups in the years ahead.</i> <p>3 - Under point 6 in the section on ‘Our purpose’, the group discussed rephrasing the sentence below.</p> <ul style="list-style-type: none"> • <i>Triaging requests for VCSE representation.</i> <p>An in-depth conversation followed about the meaning of ‘triaging’ and the room for miscommunication, as well as the process in which the VCSE Strategic Partnership makes decisions to ensure good governance in terms of representation.</p> <p>It was agreed to discuss this further within a sub-group. JP and KB to form a sub-group to develop a new appointment process.</p> <p>4 – It was agreed to add the following bullet point under the ‘Representation’ priority in the 2024-25 plan:</p> <ul style="list-style-type: none"> • <i>To identify and implement a better process for appointing reps.</i> <p>Decision</p> <p>JP asked if the group approved the 2024-25 plan subject to the changes agreed above. Plan agreed subject to above amendments.</p>	<p>JP/KB</p> <p>All</p>
<p>156.</p>	<p>Developing the next generation of sector leaders</p>	<p>JP</p>
	<p>JP asked the group for their thoughts on what they can offer to VCSE organisational leaders, from a strategic leadership point of view, to enable them to be better equipped to engage with the broader system.</p> <p>The following ideas were suggested:</p> <ul style="list-style-type: none"> • Bring people in to shadow at meetings as hearing strategic leadership conversations is very valuable. • Provide learning opportunities on the basics of strategic leadership, such as: understanding what strategic leadership is and why it is important, the difference between tactics and strategic issues, the Glos public sector landscape and the difference between the ICB and local and national government and their political complexities, the conventions around external meetings and how to navigate them. • Provide mentoring and coaching for future leaders. 	

	<ul style="list-style-type: none"> • Offer leadership development in a more accessible way. This would be especially useful for smaller organisations – via podcasts, TED Talks, interviews with current CEOs to share their life and career journey etc. • Raising the profile of people in the VCSE sector studying for a masters, who are supported by their employer, to encourage other employers to offer funding support. Potential to harness financial help from private sector. • Providing business expertise and networking opportunities to smaller organisations. <p>It was suggested that we hold a networking event as this is something which sector leaders are asking for and that we use part of this to listen to what they want regarding leadership development.</p> <p>Actions</p> <p>JP to summarise the group’s ideas for discussion at an online Strategic Partnership meeting.</p> <p>Decision</p> <p>Group agreed to share the leadership ideas with the ICB once they had been developed into a more coherent proposal.</p>	<p>JP</p> <p>All</p>
157.	Terms of reference	JP
	<p>Decision</p> <p>Group approved an updated version of the terms of reference, as circulated.</p>	All
158.	Updates	TB/VL-T/JP
	<p>Glos Health and Care Partnership – TB</p> <p>Most of the work has been about relationship building, so is difficult to quantify.</p> <p>Clinical Programmes Board – VL-T</p> <p>No update.</p> <p>EAC&I - JP</p> <p>The conversation included the new monitoring system that is being introduced to report on how different ILP areas are tackling health inequalities. EAC&I is doing this to fulfil an NHS England requirement and it’s also part of a CQC pilot, so it is about trying to bring the two things together.</p>	

	<p>There was a session on young people’s mental health and an exercise which raised the issue of when you change one thing in a system you can’t always see other changes that ensure.</p> <p>The Strengthening Local Communities funding was also discussed in terms of how the funds are being spent in Gloucester.</p> <p>JP said there was an announcement from Will Chapman that the funds not spent on social prescribing will be made available for one-off grants. Will Chapman and Hannah Gorf will join the online Strategic Partnership meeting on 29 October to discuss how the funds will be distributed.</p> <p>The Strategic Partnership group also discussed the process of fiscal hosting with SB detailing the piece of work that the Barnwood Trust, Thirty Percy and the ICB are funding in order to map what fiscal hosting is happening in the county. They plan to come up with a process for the whole of Glos which would save on resources.</p>	
159.	Any other business	All
	<p>JP asked for volunteers to facilitate Tuesday morning online meetings on 22 and 29 October.</p> <p>Decisions</p> <p>22 October – SB 29 October – VL-T</p> <p>JP also asked for confirmation of decisions made outside of this formal meeting at online meetings. There was confirmation that it had been agreed to appoint Lucy Moriarty as maternity cover for NS.</p> <p><i>The meeting concluded at 4:34pm</i></p>	<p>SB/VL-T</p> <p>All</p>
	<p style="text-align: center;">Times and dates of next meetings</p> <p style="text-align: center;">Next full meeting: 2.30pm 4 November 2024 at Barnwood Trust, Overton House, Overton Road, Cheltenham GL50 3BN.</p> <p style="text-align: center;">Tuesday morning online meetings: 9-10am on 15 (ML), 22, 29 October.</p> <p>15 October – Emily Barker attending to talk about CIC research. 29 October – Will Chapman attending to talk about future funding model and process for allocating short-term grants.</p>	

Acronym Key	
ICB	Integrated Care Board
EAC&I	Enabling Active Communities and Individuals
ICP	Integrated Care Partnership
CQC	Care Quality Commission